

As a professional and active philanthropic impact investor, elea fights absolute poverty with entrepreneurial means. We support social enterprises in creating sustainable and measurable impact by investing financial capital and providing expertise, coaching, and access to our network. We are looking for

## Associates

for the elea Talent Program starting in September 2025 with the potential to grow and take on increasing individual responsibility within the organization.

### Tasks

- Identifying and sourcing potential investment opportunities in emerging countries across the globe
- Analyzing prospective portfolio companies and supporting due diligence processes
- Collaborating with and creating value for portfolio companies
- Supporting the acquisition of and managing relations with philanthropic investors
- Researching and preparing comprehensive proposals and reports
- Organizing events and other communication activities
- Contributing to the overall development of the organization. This includes but is not limited to regular reviews of the foundation's philanthropic investment strategy and impact measurement methodology

### Requirements

- Bachelor or master's degree in economics, management, science, or equivalent
- Outstanding quantitative, analytical, and conceptual skills
- Creative problem-solving attitude, showing a high degree of own initiative
- Global mindset, with a passion to work in diverse cultures and appreciation of related challenges
- High interest in working with innovative companies in the early growth stage
- Ability to manage workload effectively and deliver quality work with superior attention to detail
- Strong communication and interpersonal skills
- Proficient written and oral communication skills as well as precise manner of expression in English (required) and German (preferred). Additional languages will be a plus
- Willingness to travel to emerging economies
- Valid permit to work in Switzerland (only for non-CH/EU/EFTA citizens)

### Contact

Are you interested? – For more information on the elea Talent Program or if you would like to submit your application, visit the career page on our website <https://www.elea.org/en/careers/elea-talent-program>  
The application deadline is April 21, 2025 EOD.

## Impact through entrepreneurship

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